Recruiting in China
Waiting for You in IBM Design

"At IBM Design, we don’t just make great products. We painstakingly craft experiences that delight our users and shape the future."

We are looking for talented UX Designers to create amazing user experiences in China. The ideal candidate should have an eye for clean and artful design, possess superior UI/UX skills, and be able to use design thinking approach to translate high-level requirements into interaction flows and artifacts, transform them into beautiful, intuitive and functional user interfaces.

Working location: Beijing & Shanghai

Why IBM Design?

We are growing a connected, community of designers and design thinkers around the world.

IBM Studios is a global platform of 45 studio locations that allow us to amplify and accelerate innovation and human centered product and service delivery. We now have 1,600 formally trained designers who take on the most difficult challenges facing IBM and our clients. IBM Studios provide unique, highly collaborative spaces where clients and IBM whole teams can co-create with their users in new ways.

Our studios provide the perfect place to experience IBM’s design driven transformation.

When you walk into an IBM Studio, you can feel the energy, see work in progress, and witness a distinctive culture of design. You'll see designers working with clients, and working together with their users. From workshops to small group collaboration, client engagements to product design, our studios promote design and co-creation to thrive at IBM.
About IBM Studios Shanghai

We are 3 years old now!

On May 18, 2018, IBM Studios Shanghai entered its 3rd anniversary. Very proudly, we celebrated our team’s growth on People, Practice, and Space over the last 3 years.

We’re now a team of around 25 full-time UX Designers and Researchers, as well as 5-6 UX interns around the year. Our designers all from multi-disciplinary background. And all these designers are working closely with the software engineers and product managers on the new IBM software user experience design. They are deployed into different projects in clusters of 2-3 designers with very strong T-shaped competencies.

Do not hesitate for joining us!

We have wonderful platform to help your career growth.

We have excellent designers to be your peers and mentors.

We have advanced technology and industry fields that waiting for your exploration.
If you can…

- **Collaborate** with product owners and technical owners to define and implement innovative solutions for the product direction, visuals and experience
- **Execute** all visual design stages from concept to final hand-off to engineering
- **Conceptualize** original ideas that bring simplicity and user friendliness to complex design roadblocks
- **Create** wire frames, story boards, user flows, process flows and site maps to effectively communicate interaction and design ideas
- **Present** designs and key milestone deliverables to peers and executive level stakeholders
- **Conduct** user research and evaluate user feedback
- **Establish and promote** design guidelines, best practices and standards

If you have...

- Proven UI experience and demonstrable UI design skills with a strong portfolio
- Excellent visual design skills with sensitivity to user-system interaction
- Good understanding of Design Thinking and solid experience in creating wire frames, story boards, user flows, process flows and site maps
- Ability to present your designs and sell your solutions to various stakeholders and solve problems creatively and effectively
- Up-to-date with the latest UI trends, techniques and technologies
- Experience working in an Agile/Scrum development process
- Excellent written/spoken communication skills in English
We want YOU!

Apply job by sending the Email to design@cn.ibm.com in the following format.

• The title of the application Email: 【Regular】Name-School or 【Intern】Name-School.
• Fill in your personal information.

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Name | Email | Phone |
Experience Level | Intern, Early Career or how may years working experience
Internship available time | For internship only (At least 6 months, please be specific about your availability duration)
Main Interest | UX Design, Visual Design, User Research or Front-end Development
Working Location | Shanghai/Beijing or both
Portfolio | Please provide your portfolio link and make sure we could open it.
Resume | Please provide your resume link and make sure we could open it.
Education | School-Degree-Graduation time
City | Your current location
State | Your current location
Country | Your current location
Zipcode | Your current location
How Did You Hear | 
Why IBM Design | 
Other Remarks | Let us know anything else about you or this application.
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Please note:

• Currently we have both full-time designer and intern position open in Beijing and Shanghai.

• Upload the URL of your portfolio and resume in English version:
  * If there was any cloud storage, like Baidu Cloud, please attach the password.
  * As a user experience designer, please make sure your portfolio is user friendly as well. It would be better that it is less than 50MB.

For more information of IBM Design, please refer to https://www.ibm.com/design/
Any other questions, please send the Email to design@cn.ibm.com.
And if you have WeChat, welcome to join us for more updates!